

# EMPLOYMENT APPLICATION

(Please Print)

Date: \_\_\_\_\_

Name: \_\_\_\_\_ Social Security No: \_\_\_\_\_

Address: \_\_\_\_\_

Street

City

State

Zip Code

Home Phone: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Cell Phone \_\_\_\_\_

Email Address: \_\_\_\_\_

Pager \_\_\_\_\_

Are You 18 Years or older: \_\_\_\_\_

Are You a U.S. Citizen \_\_\_\_\_

What Foreign Languages Do You Speak Fluently ( other than English) \_\_\_\_\_

## Employment Desired

Position \_\_\_\_\_ Date You Can Start Work \_\_\_\_\_

Ever Applied to This Company Before \_\_\_\_\_ When \_\_\_\_\_

## Education

School	Name & Location	Years Completed	Degree Received
High			
College			
Other			

Subjects of special study or special skills

U.S. Military Service \_\_\_\_\_ Rank \_\_\_\_\_

Are you presently a member in the National Guard or Reserves \_\_\_\_\_

Prospective employees will reserve consideration without discrimination because of race, creed, color, sex, age, national origin, handicap, or veteran status.



CHILD SUPPORT DISCLOSURE FORM

Employee Name \_\_\_\_\_ Birth Date \_\_\_\_\_

Address \_\_\_\_\_ Soc. Se. # \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Minnesota law requires individuals to disclose information about court-ordered support obligations when they are hired for employment. Authority is found in Minnesota Statutes, section 518.611, subd. 8., and 518.171, subd. 2a

Please answer the following as required by law:

YES  NO Do you owe court-ordered support that your employer is required to withhold from your income?

YES  NO Do you owe court-ordered medical support payments that your employer is required to withhold from your income?

YES  NO Are you court-ordered to provide health and dental insurance coverage for your dependents?

If you answer "YES", you must provide the following information for each obligation:

1. Amount of support you are ordered to pay:

\$ \_\_\_\_\_ per \_\_\_\_\_ for current support

\$ \_\_\_\_\_ per \_\_\_\_\_ for medical support

\$ \_\_\_\_\_ per \_\_\_\_\_ for arrearages

2. Date of the court order: Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

3. Local order was entered: County \_\_\_\_\_ State \_\_\_\_\_

4. Names and birth dates of Child(ren) for whom you owe support:

Name \_\_\_\_\_ Birth Date \_\_\_\_\_

Name \_\_\_\_\_ Birth Date \_\_\_\_\_

Name \_\_\_\_\_

Birth Date \_\_\_\_\_

Name \_\_\_\_\_

Birth Date \_\_\_\_\_

Name \_\_\_\_\_

Birth Date \_\_\_\_\_

Name \_\_\_\_\_

Birth Date \_\_\_\_\_

Name \_\_\_\_\_

Birth Date \_\_\_\_\_

5. Child support agency where support is sent:

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

6. Your support account number: \_\_\_\_\_

I declare that everything that I have on this form is complete and correct to the best of my knowledge. I hereby authorize my employer to verify this information with the public agency responsible for child support enforcement.

Dated: \_\_\_\_\_

Employee Signature

### TO THE EMPLOYER

If the new employee has answered yes to any of the questions in the box on the preceding page, you must do the following:

- \* begin withholding child, spousal and medical support payments under the terms of the court order
- \* forward the support payments to the appropriate child support support agency
- \* make all health insurance application processes known to the new employee
- \* enroll the new employee's dependents in your health insurance plan

## AFFIRMATIVE ACTION SURVEY

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, creed, religion, sex, marital status, national origin, ancestry, age, handicap, status as disabled, Vietnam-era veteran, status with regard to public assistance.

As an employer/government contractor, we comply with government regulations and affirmative action responsibilities.

To assist with government record keeping, reporting and other legal requirements please fill out the Affirmative Action Survey.

Providing this information is voluntary and refusal to provide information will not have a negative effect on your status as an applicant.

PLEASE PRINT

Date Applied: \_\_\_\_\_

Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
\_\_\_\_\_

Position(s) Applied For:

Referral Source:

\_\_\_ Employment Agency Referral      \_\_\_ Job Service      \_\_\_ Walk In  
\_\_\_ Employee Referral      \_\_\_ Newspaper Ad      \_\_\_ Rehire  
\_\_\_ Community Agency Referral      \_\_\_ College Relations      \_\_\_ Other \_\_\_\_\_

Check one: \_\_\_ Male      \_\_\_ Female

Check one of the following:

Race/Ethnic Group: \_\_\_\_\_ White      \_\_\_ Black      \_\_\_ Hispanic  
\_\_\_ American Indian/Alaskan Native      \_\_\_ Asian/Pacific Islander

Check if any of the following are applicable:

\_\_\_ Vietnam Era Veteran      \_\_\_ Disable Veteran      \_\_\_ Handicapped Individual

